

## Mariëtte Vis

Consultant  
Amsterdam

### Biography

Mariëtte Vis has been a key part of the Hogan Lovells Pensions team since 2015. She also has significant experience handling other employment-related issues.

Mariëtte helps our Employment and Corporate practices in numerous complex corporate transactions and business critical reorganizations that include pensions and employee benefit issues. She has a flexible, hands-on mentality and a pragmatic and open-minded approach to handling complex pensions issues, as well as litigation. She likes to help our clients understand Dutch pension arrangements and assist them in undertaking necessary pensions-related measures.

Mariëtte started her career as a pensions lawyer in 1993 at the reputable Dutch life insurance company Delta Lloyd. In 1996, she continued her career in the employment and pensions practice group of another Amsterdam law firm. Since 2009, Mariëtte has owned a small boutique employment and pensions law firm in Naarden for individuals and small companies.

Mariëtte regularly speaks at in-house seminars and conferences about pension law issues in changing legal or business environments. Clients respect Mariëtte for her direct communication, flexibility, and concerned support to reach satisfying solutions in employment and pension issues.

### Representative experience



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### Languages

Dutch  
English  
French  
German

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### Practices

Business Restructuring and  
Insolvency  
Employment  
Financial Services  
Investigations, White Collar, and  
Fraud  
Litigation Services  
Mergers and Acquisitions  
Pensions  
Privacy and Cybersecurity

Handling complex pension law cases for several (international) clients.

## Latest thinking and events

- Hogan Lovells Publications
  - Prepare for a legal assessment of your pension scheme this year
- Hogan Lovells Publications
  - Early retirement for older employees made more flexible for tax purposes as of 1 January, 2021
- Hogan Lovells Publications
  - The business impact of the coronavirus from a Dutch employment law perspective
- Published Works
  - Towards a reform of our pension system with the Pension Agreement!
- Publications
  - Employee's objection period only two weeks against an industry-wide pension fund exemption decision

Private Equity

Trade Secrets and Confidential Know-how

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## Industries

Financial Institutions

Insurance

Life Sciences and Health Care

Technology and Telecoms

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## Education and admissions

### Education

Masters, Dutch Civil Law, Utrecht University

Post Doctorate, Employment Law, Leiden University

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## Memberships

Dutch Bar Association

Dutch Employment Law Association

Pension Specialists Group

Pension Law Association

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