

Stefan Martin

Partner

London

Biography

Stefan Martin provides practical and strategic advice in relation to any employment issue a business is likely to face, using over 25 years' experience to guide employers through some of their most sensitive employee related challenges.

He concentrates on issues which carry a material reputational and/or financial risk, or which involve making sensitive judgment calls. Much of his practice has an international dynamic, taking the lead on managing and co-ordinating cross-border projects and issues in multiple jurisdictions for multinational corporations. Clients appreciate his 'unflappable', 'calm and highly astute' manner and 'clever and tactical' thinking in what are often highly pressurised situations.

Described as a 'shining in both the contentious and transactional arenas', Stefan handles an extensive array of matters, acting for a longstanding client base focused on financials and well known corporates.

Stefan represents respondents in complex Employment Tribunal cases and in High Court claims which often include allegations of whistleblowing and discrimination or which involve advising on the enforcement of restrictive covenants. He handles high-profile cases at first instance and at appellate level has a great deal of experience advising clients on board level and senior executive issues.

Stefan's transactional practice spans mergers, acquisitions, joint ventures and restructurings and he



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Languages

French

Practices

Employment

Technology Litigation

Industries

Financial Institutions

Technology and Telecoms

Consumer

Aerospace and Defense

Areas of focus

IERP Dispute Resolution

has particular knowledge advising on the employment aspects of outsourcing deals, often on an international basis.

He is a natural communicator, able to explain how complex legal theory relates to a given audience in a commercial and practical way.

Representative experience

Acting for a global 50 law firm on a claim by another global law firm concerning poaching of clients and staff.

Acting for a global technology company in relation to the multi-jurisdictional disposal of its technology services business.

Defending a global bank in relation to complex claims of race and disability discrimination and allegations of whistleblowing.

Advising a global FMCG business on effecting a factory closure in a highly unionised environment.

Acting for an international chemical company in relation to the closure of a UK manufacturing plant.

Advising a global investment bank in relation to the collection and use of diversity information in 67 jurisdictions.

Advising a major airline on allegations of sex and disability discrimination.

Advising a major FMCG company in relation to the structuring of its board, including the replacement of its CEO.

Advising a global investment bank in relation to a pay equity project.

*Matter handled prior to joining Hogan Lovells.

Awards and rankings

■ Ranked Lawyer, *Chambers and Partners*, 2024

Latest thinking and events

Data Protection

Financial Services Regulatory
Investigations and Enforcement

Outsourcing

Workplace Privacy

Whistleblowing

Education and admissions

Education

Law Society Finals, The College of Law

LL.B., The University of Hull

Memberships

Employment Lawyers Association

European Employment Lawyers
Association

Accolades

"He steers a measured and clear pathway, offering weighty and wise counsel."

Chambers and Partners, 2024

"I always appreciate Stefan's approach and personality. He understands our company, structures and people, and is very responsive to the pressure of thorny disputes and sensitive issues."

Chambers and Partners, 2024

"Stefan is pragmatic and looks at

- News
 - Pending reorganisation relevant to whether capability dismissal justified
- News
 - Employment in the news | July 2024
- Press releases
 - Hogan Lovells advises Metro Bank PLC on sale of £2.5bn Residential Mortgage Portfolio to NatWest Group PLC
- News
 - On your marks - UK government announces Employment Rights Bill
- News
 - On your marks - UK government announces Employment Rights Bill
- News
 - Podcast: Talking the cure

everything from all perspectives. He is very responsive and always thinking about next steps and implications."

Chambers and Partners, 2024
