

## Luis Rosas

Counsel

Mexico City

### Biography

Throughout his career, Luis Rosas has represented corporations in the automotive, pharmaceutical, cosmetics, and bottled beverages and food industries. He represents corporations on high risk employment litigation cases. Luis has broad background in the management of labor unions and in negotiating collective bargaining agreements.

Luis has intervened and designed companies' restructuring involving massive transfers of employees, as well as leveling the employees' benefits and salaries. He also has participated in important mergers and acquisitions, advising his clients on potential employment and social security risks.

### Representative experience

Defense of more than 380 labor trials filed against Grupo Danone.

Expatriate labor trial from Deutsche Lufthansa AG in which the plaintiff has seniority of 20 years, working in seven different countries.

Participated in the corporate restructuring of Lala Group, the most important company in the dairy industry in Mexico.

### Awards and rankings

- Laboral, Rising Star, *Legal 500*, 2019 - 2022
- Laboral, Recommended, *Latin Lawyer 250*, 2018 - 2021



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### Practices

Employment

Latin America Regional Practice

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### Industries

Automotive

Aerospace and Defense

Technology and Telecoms

Insurance

Consumer

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### Areas of focus

Employment

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### Education and admissions

- Laboral, Recomendado, *Latin 500 Recomendado*, 2018 - 2022
- Labour & Employment, *Who's Who Legal*, 2018-2021

## Latest thinking and events

- News
  - Minimum general wage in Mexico will increase in 2022
- Hogan Lovells Publications
  - Mexico | Health Emergency status by force majeure is declared due to COVID-19 and extraordinary measures are established
- Hogan Lovells Publications
  - COVID-19 | Suspension of activities and its impact on the industrial activity in Mexico
- Hogan Lovells Publications
  - COVID-19 Action Guide applicable for Work Establishments in Mexico
- Hogan Lovells Publications
  - Implications for employers in Mexico regarding the coronavirus
- Hogan Lovells Publications
  - The Protocol for the Legitimation of Existing Collective Bargaining Agreements (Mexico)

## Education

Postgraduate Degree, Universidad Panamericana, 1997

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Law Degree, Universidad Anáhuac del Sur, 1995

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## Memberships

Mexican Bar Association

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