

Luis Rosas

Counsel

Mexico City

Biography

Throughout his career, Luis Rosas has represented corporations in the automotive, pharmaceutical, cosmetics, and bottled beverages and food industries. He represents corporations on high risk employment litigation cases. Luis has broad background in the management of labor unions and in negotiating collective bargaining agreements.

Luis has intervened and designed companies' restructuring involving massive transfers of employees, as well as leveling the employees' benefits and salaries. He also has participated in important mergers and acquisitions, advising his clients on potential employment and social security risks.

Representative experience

Defense of more than 380 labor trials filed against Grupo Danone.

Expatriate labor trial from Deutsche Lufthansa AG in which the plaintiff has seniority of 20 years, working in seven different countries.

Participated in the corporate restructuring of Lala Group, the most important company in the dairy industry in Mexico.

Awards and rankings

- Laboral, Rising Star, *Legal 500*, 2019 - 2022
- Laboral, Recommended, *Latin Lawyer 250*, 2018 - 2021



Phone

+52 55 50 91 02 33

Fax

+52 55 5091 0123

Email

luis.rosas@hoganlovells.com

Practices

Employment

Our legal work in Latin America

Industries

Automotive and Mobility

Aerospace and Defense

Technology and Telecoms

Insurance

Consumer

Areas of focus

Employment

Education and admissions

- Laboral, Recomendado, *Latin 500 Recomendado*, 2018 - 2022
- Labour & Employment, *Who's Who Legal*, 2018-2021

Latest thinking and events

- Insights and Analysis
 - Minimum Wage Increase of 20% in Mexico by 2024
- News
 - The Mexico Supreme Court issues a criterion regarding the 2021 subcontracting reform and its application.
- News
 - The Mexican official standard regarding remote work (home office) NOM-037-STPS-2023 is published.
- News
 - Legislative initiative in Mexico to modify working hours to 40 hours per week.
- News
 - Nearshoring, an opportunity for companies in Mexico
- News
 - New national guidelines for the continuity of economic activities due to COVID-19

Education

Postgraduate Degree, Universidad Panamericana, 1997

Postgraduate Degree, Universidad Panamericana, Honorable Mention, 1996

Law Degree, Universidad Anáhuac del Sur, 1995

Memberships

Mexican Bar Association
