

Han Liang Lie

Senior Associate

Singapore

Biography

Han is an investigations and compliance lawyer, with substantial experience in conducting anti-corruption due diligence and white-collar internal investigations.

Han has advised leading private equity and multinational companies in conducting anti-corruption, anti-money laundering and economic sanctions due diligence on potential investments and joint venture partners, and in developing and implementing post-closing remediation measures. He also has significant experience in conducting internal investigations and risk assessments in a broad range of industry sectors, including in private equity, healthcare and medical devices, and financial institutions. His work in these matters has involved transactions and companies in India, Australia, Japan, South-East Asia, and the Middle East.

Han's legal practice is informed by his prior experience as an analyst in a prominent private equity fund of funds in Singapore, where his responsibilities included conducting due diligence on fund and direct investments, and analysing risks and strategies in portfolio construction.

Han is a Hong Kong-qualified solicitor, and began his practice in a leading international law firm in Hong Kong prior to joining Hogan Lovells.

Representative experience

Advised an Asian listed engineering company in



Phone

+65 6302 2445

Fax

+65 6538 7077

Email

hanliang.lie@hoganlovells.com

Languages

English
Chinese
Bahasa Indonesian
French

Practices

Investigations, White Collar, and Fraud

Corporate Governance and Public Company Representation

Government Relations and Public Affairs

Industries

Private Capital

Life Sciences and Health Care

leniency negotiations with a Latin American public regulator, concerning alleged improper payments to secure contracts with a state-owned enterprise.

Conducting an internal investigation for a UK-listed medical devices company, relating to alleged conflicts of interest and employee misconduct involving a South-East Asian senior executive.

Advised a Japanese business conglomerate on international anti-corruption risks relating to the potential acquisition of a prominent power-generating project in Bangladesh.

Advised a leading U.S.-listed pharmaceutical company on compliance with Singapore sanctions laws, in connection with the export of a range of pharmaceutical products from Singapore.

Advised an international accounting and professional services firm on compliance with Singapore data protection laws, in connection with the commencement of certain business activities in Singapore.

Advised an international U.S.-headquartered law firm on compliance with Singapore data protection laws, in connection with a comprehensive review of business activities in Singapore.

Conducting a gap analysis for a global U.S. law firm, to assess the adequacy of its data protection policies to ensure compliance with Singapore data protection laws.

Advising a global law firm on the adequacy of its client communications protocol to comply with Singapore data protection laws.

Advising a U.S. technology company on the key provisions of Singapore data access laws, including the Singapore Foreign Interference (Countermeasures) Act and Cybersecurity Act.

Analysing the privacy policy relating to the mobile application of an investment bank to ensure compliance with Singapore data protection laws and advising on the application's terms of use.

Financial Institutions

Areas of focus

Anti-Corruption Compliance and Due Diligence

Anti-money Laundering

Government Investigations

Bribery and Corruption

Risk Management, Governance, and Compliance

Sanctions

Education and admissions

Education

PCLL, City University of Hong Kong, Dean's List with Distinction, 2016

B.A. Law, University of Cambridge, 2015

B.A. Economics and History, Yale University, summa cum laude, 2007

Bar admissions and qualifications

Hong Kong

Conducted an internal investigation for a U.S.-based corporation in Bangladesh, involving potential conflict of interest issues between the client and its employees and suppliers.

Conducting an investigation of an oil platform services company in the Middle East, relating to allegations of large-scale accounting fraud and misuse of corporate funds.*

Conducting an investigation of an Indian real estate management company, in connection with allegations of kickbacks paid by company's third-party vendors to senior management members.*

Conducting an investigation of an Indian housing finance company, relating to allegations of fraudulent loans, bribery, and corporate governance failures.*

Advising a global medical equipment manufacturer in the investigative review of a distributor in South-East Asia, alleged to have engaged in widespread falsification of purchase orders.*

Conducting three compliance risk assessments for a global medical products company in connection with its operations in Australia, Taiwan, and India.*

Advising a private equity company on anti-corruption risks relating to a USD 1.5 billion investment in a commercial and retail real estate portfolio in India.*

Advising a Japanese professional services company on the anti-corruption risks relating to a USD 100 million buyout of a U.S. expert network services provider.*

Advising a private equity company in implementing anti-money laundering and KYC due diligence procedures on investment targets and transaction counterparties in India, Australia and Japan.*

Advising a private equity company in the biennial review of compliance policies and procedures of over 50 Asian portfolio companies and strategic joint venture partners.*

*Matter handled prior to joining Hogan Lovells.

Latest thinking and events

- News
 - Recent Singapore decisions highlight sanctions and export controls enforcement
- Insights and Analysis
 - Fighting sophisticated crime – Further anti-money laundering legal developments in Singapore
- Insights and Analysis
 - Optimists see opportunities; pessimists see risk. Your counsel should see both.
- Published Works
 - Trouble in paradise: anti-corruption investigations, enforcement and developments in the Philippines
Anti-Corruption Report
- News
 - All in the family - Singapore consults on new AML controls as activity surges
- News
 - The sun also rises – anti-money laundering legal developments in Singapore