

Paige Laborde

Counsel

Houston

Biography

Paige Laborde is a litigator with deep regulatory knowledge who knows her way around a facility. She litigates civil and criminal environmental cases, responds to industrial accidents, and conducts internal investigations and workplace culture assessments. Her technical approach to matters is informed by her background in environmental biology. Her litigation experience includes preparing a complex environmental criminal matter for trial.

Paige has extensive experience representing clients in matters under the Occupational Safety and Health Administration (OSHA) Process Safety Management (PSM) and Clean Air Act Risk Management Program (RMP) regulations. These matters frequently arise after a significant accident, where a company is dealing with a multi-agency inquiry and trying to maintain its business continuity. Paige's experience in this area includes administrative enforcement investigation, civil and criminal defense, negotiation of a consent decree, responses to information requests, and negotiation of individual site penalty demands and administrative orders.

Paige has also represented clients in response to investigations by the U.S. Environmental Protection Agency (EPA), the U.S. Department of Justice, the Chemical Safety Board (CSB), the Bureau of Safety and Environmental Enforcement (BSEE), the Pipeline and



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Languages

English

Practices

Environment and Natural Resources

Crisis Leadership Team

Energy Disputes

Litigation Services

Industries

Energy and Natural Resources

Manufacturing and Industrials

Areas of focus

Hazardous Materials Safety Administration (PHMSA), and state and local regulatory agencies and public service commissions.

Paige has led multiple client advocacy groups, promoting revisions to the PSM/RMP regulations under the OSH Act and Clean Air Act. She works to influence reforms relevant to the regulated community through meetings with regulators, written comments, and other strategies.

Prior to law school, Paige worked as a field biologist and in this capacity responded to the Deepwater Horizon incident as a natural resource advisor.

Representative experience

Represented a Fortune 50 chemical manufacturer in investigations by the CSB, OSHA, the EPA, and other agencies into a four-fatality accident resulting from the release of toxic chemicals.*

Defend and advise clients during Chemical Safety Board (CSB) investigations, successfully managing the investigation to ensure an accurate portrayal of the incident and the company's processes.*

Represented a global energy company in connection with an explosion at a refining facility that resulted in federal and state regulatory agency investigations.*

Represented a multinational automotive manufacturer in an enterprise-wide compliance assurance and safety review.*

Represented a global energy company in connection with an explosion at refining facility that resulted in federal and state regulatory agency investigations.*

Led a comprehensive multi-media inspection at a petrochemical facility conducted by the Texas Commission on Environmental Quality (TCEQ).*

Defended a client against OSHA citations involving a crane accident and related civil litigation.*

Education and admissions

Education

J.D., Louisiana State University
Paul M. Hebert Law Center,
magna cum laude, Order of the
Coif, 2014

B.S., Tulane University, 2010

Bar admissions and qualifications

Texas

Engaged by clients to advocate for rulemaking changes during EPA's RMP regulation and Washington State's PSM regulation.*

Represented a multinational oil and gas services company in a DOJ investigation into an offshore incident involving multiple fatalities.*

Represented a supermajor in a multi-agency investigation following a refinery fire.*

Represented a national utility company in implementation of a process safety management program.*

*Matter handled prior to joining Hogan Lovells.

Latest thinking and events

- Insights and Analysis
 - Ethical Minefields to Avoid When Managing an HSE Crisis