

## Dr. Hendrik Kornbichler

Partner  
Munich

### Biography

Hendrik Kornbichler is an employment lawyer with more than 25 years of experience in advising on all relevant individual and collective employment matters. During the past years, he in particular provided advice in complex company restructuring projects. His work covers drafting and negotiating agreements with works councils and unions required in cost reduction programs, including framework agreements, social compensation plans, settlements of interest, various further works council agreements and collective bargaining agreements.

Our clients highly value his strategic and pragmatic advice and the cooperative and straight-forward negotiation style he is known for. Involving Hendrik and his team in negotiations with employee representative bodies will highly increase the chances of a mutual result, even in a very difficult surrounding, because of his solutions-oriented approach.

### Representative experience

Advising Generali Insurance Group on the merger between Generali and Volksfürsorge and on the restructuring of the German business.

Advising AXA Insurance Group on the integration of DBV Winterthur and on the restructuring of the German business.

Advising Basler Insurance Group on the restructuring of the German business.



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### Languages

English  
German

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### Practices

Employment

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### Industries

Insurance

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### Areas of focus

Business critical restructuring:  
pension issues

Management Incentive Plans

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## Awards and rankings

- Included for Labor and Employment Law, *Best Lawyers™ in Germany*, 2009 - 2023
- Hendrik Kornbichler was recognized in Best Lawyers™ in Germany 2024 for Labor and Employment Law, *BestLawyers*, 2012-2024
- Frequently recommended lawyer for employment, *JUVE Handbook*, 2023/2024

## Latest thinking and events

- Insights and Analysis
  - German Labour Law - an overview
- Publications
  - German Labour Law - An Overview
- Insights and Analysis
  - Works constitution in Germany - An Overview
- Insights and Analysis
  - Redundancy under German Labour Law - An Overview
- Insights and Analysis
  - Works constitution in Germany - An Overview
- Insights and Analysis
  - German Labour Law - An Overview

## Education and admissions

### Education

Specialist for employment law, 2000  
Dr. iur., LMU Munich (Ludwig-Maximilians-Universität München), 1999

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### Accolades

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"He is top-class, both professionally and personally" (Competitor)

*JUVE handbook, 2014/2015*

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Hendrik Kornbichler is listed as a top lawyer for employment law.

*Best Lawyers Germany, 2009 - 2015*

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