

## Dr. Hendrik Kornbichler

Partner  
Munich

### Biography

Hendrik Kornbichler is an employment lawyer with more than 20 years of experience in advising on all relevant individual and collective employment matters. During the past years, he in particular provided advice in complex company restructuring projects. His work covers drafting and negotiating agreements with works councils and unions required in cost reduction programs, including framework agreements, social compensation plans, settlements of interest, various further works council agreements and collective bargaining agreements.

Our clients highly value his strategic and pragmatic advice and the cooperative and straight-forward negotiation style he is known for. Involving Hendrik and his team in negotiations with employee representative bodies will highly increase the chances of a mutual result, even in a very difficult surrounding, because of his solutions-oriented approach.

### Representative experience

Advising Generali Insurance Group on the merger between Generali and Volksfürsorge and on the restructuring of the German business.

Advising AXA Insurance Group on the integration of DBV Winterthur and on the restructuring of the German business.

Advising Basler Insurance Group on the restructuring of the German business.



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### Languages

English  
German

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### Practices

Employment

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### Industries

Insurance

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### Areas of focus

Business critical restructuring:  
pension issues

Management Incentive Plans

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## Awards and rankings

- Included for Labor and Employment Law Law, *Best Lawyers™ in Germany*, 2009 - 2023

## Latest thinking and events

- Analysis
  - German Labour Law - an overview
- Analysis
  - Redundancy under German Labour Law - An Overview
- Analysis
  - Works constitution in Germany - An Overview
- Analysis
  - German Labour Law - An Overview
- Analysis
  - German Labour Law - An Overview
- Analysis
  - Works constitution in Germany - An Overview

## Education and admissions

### Education

Specialist for employment law, 2000

Dr. iur., LMU Munich (Ludwig-Maximilians-Universität München), 1999

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