

## **Marion Guertault**

Partner

Paris

### **Biography**

Marion Guertault advises French and international companies, as well as groups, with respect to French employment law issues.

Over the years she has developed specific experience and knowledge in company restructurings, plant closures or redeployment of industrial sites, transfers of employees, as well as on labour issues arising out of corporate transactions such as mergers, acquisitions and transfers of activities.

Marion also represents her clients before national courts (labour, civil, appeal courts) in complex litigations against employee representative bodies, unions, employees and former employees.

### **Representative experience**

Advising a leading US car manufacturer on the closure of its historic French transmission plant. Assistance also included negotiations with Governmental Authorities and representation before Courts.

Advising two pharmaceutical companies on business transformation projects downsizing, closure of plant, acquisition divestiture of businesses product lines in the form of either share or asset deals.

Advising a British bank on the divestment of its French Retail Banking activities (separation with the retained Corporate Banking activities, downsizing, reorganization of activities, related litigations).



### **Phone**

+33 1 53 67 47 47

### **Fax**

+33 1 53 67 47 48

### **Email**

[marion.guertault@hoganlovells.com](mailto:marion.guertault@hoganlovells.com)

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### **Languages**

English  
French

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### **Practices**

Restructuring and Special Situations

Employment

Executive Compensation, Employee Benefits, and Share Incentives

Investigations, White Collar, and Fraud

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### **Industries**

Automotive and Mobility

Consumer

Advising a leading global car manufacturer on the implications under French employment law of the acquisition of its main competitor, and on the divestiture of group companies required under antitrust law.

Advising various foreign companies with no legal department in France on various aspect of employment law.

## Latest thinking and events

- Press releases
  - Hogan Lovells advises Novartis on the sale of Advanced Accelerator Applications Molecular Imaging to Siemens Healthineers
- News
  - Sports Law: France
- Press releases
  - Hogan Lovells advises Myriad Genetics on reorganization of international business operations and sale of EndoPredict business
- Press releases
  - Hogan Lovells advises Aareon on an investment of up to 100 million Euros in Stonal
- News
  - Nouveautés en matière de résiliation judiciaire, de secteur géographique et sur le CDD
- News
  - News on constructive dismissal, geographical sector appreciation criteria and fixed-term contracts

Financial Institutions

Life Sciences and Health Care

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## Education and admissions

### Education

Certificat de spécialisation en droit social, Université de Montpellier, 2007

Diplôme de Juriste Conseil d'Entreprise (DJCE), CY Cergy Paris Université

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## Bar admissions and qualifications

Paris

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## Court admissions

Paris

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