

Michael T. Frank

Partner

Silicon Valley

Biography

Mike Frank stands out in the fast-paced technology and telecom sectors for his clear, practical, and sound advice on executive compensation and employee benefits issues.

He focuses his practice on advising clients on the compensation and benefits aspects of corporate transactions, including mergers and spin-offs. He counsels clients on the design and implementation of non-qualified deferred compensation arrangements, including Section 409A rules and on the proxy disclosure of public company compensation information.

Mike also helps companies with issues related to their equity-and cash-based incentive programs. His clients have ranged from Fortune 500 companies to emerging growth companies both public and private.

Prior to joining Hogan Lovells, Mike was a partner in the Palo Alto office of a global law firm, heading the firm's Compensation, Benefits, and ERISA practice group.

Representative experience

Represented Adobe on its US\$4.75bn acquisition of Marketo and its US\$1.68bn acquisition of Magento Commerce.

Represented Marvell Technology Group in its US\$6bn acquisition of Cavium and its US\$450m acquisition of Aquantia.



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Practices

Corporate Governance and Public Company Representation

Executive Compensation, Employee Benefits, and Share Incentives

Mergers and Acquisitions

Tax

Pensions

Industries

Technology and Telecoms

Areas of focus

Compensation Committee

Stock and Cash Based Incentives

Represented the acquirer in a US\$20bn telecommunications acquisition.*

Represented the acquirer in a US\$8bn Internet security company acquisition.*

Represented a cloud computing company in a US\$300m going private transaction.*

Represented a 10-person executive team in a US\$400m cross-border sale of a data security company.*

*Matter handled prior to joining Hogan Lovells.

Awards and rankings

- Employee Benefits (ERISA), *Best Lawyers in America*, 2018, 2020-2021
- Employee Benefits (ERISA), Lawyer of the Year, *Best Lawyers in America*, 2020
- Employee Benefits & Executive Compensation (California), *Chambers USA*, 2015-2019
- Employee Benefits, *Super Lawyers*, 2010-2019
- Labor and Employment: Employee Benefits & Executive Compensation, *Legal 500 US*, 2015-2021

Latest thinking and events

- News
 - SEC rule amendments require proxy disclosure of executive pay versus performance
- News
 - Hogan Lovells advises Synopsys on transaction with Juniper Networks to form silicon photonics company
- Press Releases
 - Hogan Lovells advises NTT DATA Services on acquisition of supply chain consulting firm Chainalytics
- Sponsorships and Speaking Engagements
 - Practising Law Institute: 53rd Annual Institute on Securities Regulation
- Press Releases
 - Hogan Lovells represents Zendesk in Acquisition of

Education and admissions

Education

J.D., University of Michigan Law School, cum laude, 1995

A.M., Stanford University, 1991

B.A., Grinnell College, with honors, 1989

Memberships

National Association of Stock Plan Professionals

Western Pension Benefits Conference

Bar admissions and qualifications

California

Momentive

- Press Releases

- Hogan Lovells Advises Rosetta Stone in sale to Cambium Learning Group