

Elena Pellicano

Senior Associate

Rome

Biography

Thanks to her experience and her personable attitude, Elena is a prompt, responsive and problem solving legal partner. Elena provides tailored assistance to multinational companies operating in all the economic sectors, such as the consumer/luxury/fashion/industry sectors, in relation to the issues arising from the employment/consultant relationships also considering the economic environment and the labour market. After completing the Law Degree, Elena Pellicano was admitted to the Italian Bar in 2012.

In the last years, she has acquired a significant experience on employment law assisting the clients with respect to any aspect of the employment relationship both with employees and self-employees. In particular, Elena assists clients in drafting employment contracts, including those for top managers, directors and consultants; policies, handbook and codes of conduct; individual and collective dismissals, transfer of business procedures, relationships with Unions and Works Councils.

Representative experience

Advising in drafting employment contracts containing particular covenants (such as nondisclosure, non-compete, confidentiality, non-solicitation clauses and assignment of inventions)

Assistance on both individual and collective dismissal (including the termination of top managers) and assistance also during the consultation phase with



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Languages

English
Italian
French

Practices

Employment

Education and admissions

Education

Law Degree, Università La Sapienza

Bar admissions and qualifications

Advising on all individual and collective employment aspects related to M&A transactions (including transfer of business and consultation with Unions/Works Council)

Assistance in litigations before the Labour Court on individual dismissals and sales agents claims.

Latest thinking and events

■ News

- The influencer's activity may integrate a typical agent activity under Art.1742 et seq. of Civil Code

■ News

- Getting the Deal Through – Luxury and Fashion 2023

■ News

- Italy – COVID-19 pandemic: new measures issued by the Italian Government

■ Webinar

- Hogan Lovells Remote Work Webinar: Working around the Globe

■ News

- Mandatory health pass ("Green Pass") in Italy to enter workplaces - Work & Safety against COVID-19

■ News

- Companies need to implement a plan to reduce the impact on environment for the home-work travel