

Ed Bowyer

Partner

London

Biography

Employment partner Ed Bowyer is 'very commercial', advising multinational corporations on issues arising from all aspects of the employment relationship. Ed is 'recommended for his client skills' and his 'open and friendly style'. He offers 'practical, legally sound advice', cutting through the complexity to explain the crux of an issue, and how to overcome it.

Ed has over 20 years' experience in "bet the company" high value Employment Tribunal and High Court litigation and 'enjoys a healthy reputation as a determined and effective litigator'. He regularly handles complex claims such as discrimination and harassment, whistleblowing and post termination restrictive covenant and bonus disputes.

Ed has deep experience in relation to collective consultation issues and manages the employment aspects of complex international transactions, including large scale outsourcing agreements, mergers and acquisitions and joint venture arrangements. Ed regularly speaks at employment law seminars and runs client training workshops.

Representative experience

Advising a global insurance company in respect of its successful defence of high value and sensitive allegations of sexual harassment and unequal pay.

Advising a global settlement exchange in respect of its successful defence of allegations of disability



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Languages

English

Practices

Employment

Industries

Private Capital

Education and admissions

Education

B.A., University of Durham

CPE, The College of Law, Guildford

LPC, The College of Law, Guildford

discrimination and harassment including advice on complaints to the Financial Ombudsman Service.

Advising a multinational management consultant on its successful enforcement of post termination restrictive covenants in both the UK and UAE.

Running an investigation on behalf of a global depository bank in relation to complex and sensitive allegations of discrimination and bullying arising out of sexual orientation.

Providing bespoke training sessions to the entire workforce of a leading private equity company in relation to bullying and harassment in the workplace.

Advising a leading online travel company in relation to its global restructuring and downsizing following the COVID-19 pandemic.

Advising a household name insurance company in relation to the TUPE implications of its outsourcing of material back office functions to a third party provider.

Awards and rankings

- Acritas Star, *Acritas Stars Independently Rated Lawyers*, 2018-2020
- Named in the 'World's leading labour & employment lawyers' list, *Who's Who Legal: Labour & Employment*, 2018
- "he is very user-friendly and available, providing practical and robust advice", *Chambers UK*, 2018
- "really excellent to work with and thoroughly recommended" says an impressed source, *Chambers UK*, 2018

Latest thinking and events

- Press Releases
 - Hogan Lovells advises the Cygna Labs group's UK add-on acquisition of the DDI business from the NCC group
- News
 - Fire and rehire - UK government publishes draft Code of Practice

Memberships

Member of ELA

- Webinar
 - Employment Law Developments in 2023
- News
 - Full steam ahead - UK government acts on strikes, holiday pay and EU law
- Webinar
 - Hogan Lovells Hotel Webinar
- News
 - Still a right to ask, not to have - UK government responds to flexible working consultation