

Dr. Eckard Schwarz

Partner

Hamburg

Biography

German employment law is said to be a complex, ever changing area, but if understood and used wisely, its rules can offer a wide range of chances for employers. Eckard Schwarz is an advisor who navigates you through your toughest legal issues by understanding your business and creating workable solutions. He brings over 25 years of knowledge and experience, anticipating and helping international and domestic clients to solve their cutting-edge employment law challenges.

Eckard focuses on company reorganizations and restructurings as well as employment law aspects of transactions, where he offers efficient support from start to finish, i.e. from the strategic planning of a project to its full and final implementation. He is valued for his ability to combine profound legal advice with a client centric and innovative approach. When it comes to negotiations with works councils and their advisors, you can trust Eckard to deliver clear and pragmatic solutions that get the job done, while protecting your brand reputation and employee relations.

His clients praise Eckard as a "knowledgeable, creative and service-oriented" advisor (*JUVE*) who "comes up with strategies that lead to success" (*Legal 500 EMEA*). Leading German business magazines like *Handelsblatt* and *WirtschaftsWoche* as well as renowned legal directories like *Best Lawyers* or *JUVE* usually rate him in the highest categories.

Eckard is "Fachanwalt für Arbeitsrecht" (Specialist for



Phone

+49 40 419 93 0

Fax

+49 40 419 93 200

Email

eckard.schwarz@hoganlovells.com

Languages

English

German

Practices

Employment

Technology Litigation

Industries

Consumer

Life Sciences and Health Care

Areas of focus

Business critical restructuring:
pension issues

Management Incentive Plans

employment law) and heads our employment law department at our Hamburg office. He is co-editor of as well as contributor to the German standard reference on employment law "Beck'sches Formularbuch Arbeitsrecht", which is one of the most regarded books on employment issues in Germany.

Representative experience

Advising General Electric (GE) on the employment aspects of the sale of its global real estate equity and debt portfolio business.

Advising Küppersbusch Hausgeräte GmbH, a subsidiary of the Spanish Teka group, on a comprehensive restructuring project.

Advice on a multinational transaction between GSK and Aspen Pharmaceuticals Ltd., including the sale of the Bad Oldesloe operation of Glaxo Wellcome GmbH & Co. KG.

Assisting SIAG in relation to the acquisition of a shipyard (involving the transfer of 700 employees) from ThyssenKrupp Marine Systems.

Advising ConocoPhillips on the closure of one of the largest refineries, incl. during negotiations of a reconciliation of interests and a social compensation plan.

Advising Danfoss on the sale of its worldwide business unit "Danfoss Household Compressors" to AURELIUS and on the sale of its business unit "engine and gears" to Altra.

Advising Drägerwerk on the reorganization of the management structures in over 100 of its foreign subsidiaries in almost 50 countries.

Awards and rankings

- Employment, *Legal 500 EMEA*, 2019
- "Knowledgeable, creative, service-orientated" (Client), *JUVE handbook*, 2013/2014

Latest thinking and events

Education and admissions

Education

Friedrich-Alexander University
Erlangen-Nürnberg

Specialist for employment law

University of Hamburg

University of Freiburg

American University Washington
College of Law

Accolades

"He has a very warm personality and makes you feel very secure that he's going to take care of whatever issues you have."

Chambers Europe

"Knowledgeable, creative, service-oriented" (Client)

JUVE handbook, 2013/2014

- News
 - Podcast: Talking the cure
- News
 - Employment law implications of the partial legalization of cannabis in Germany
- Insights and Analysis
 - German Labour Law - an overview
- News
 - The Reform Of The German Nachweisgesetz And Its Consequences For Employment Contracts
- Publications
 - German Labour Law - An Overview
- Insights and Analysis
 - Works constitution in Germany - An Overview