

## Désirée Maier

Partner  
Munich

### Biography

Désirée Maier advises clients on issues relating to white-collar criminal law and compliance. She has particular expertise in the life sciences and health care sector.

One focus of her work lies on setting up and conducting cross-border investigations and in the defence against allegations of a criminal nature. She has extensive experience in advising during dawn raids, coordinating compliance of investigations with requirements under German, local law, U.S. and UK law as well as communicating with law enforcement authorities.

Désirée also regularly advises on the establishment and implementation of global compliance systems, including the performance of compliance audits. In addition, she has expertise in connection with civil law claims arising from compliance matters.

Désirée worked in the legal department of a U.S. Fortune 500 company with global responsibility for internal investigations and is head of the compliance working group of the German Mergers & Acquisitions Association.

### Representative experience

Advising a global Fortune 500 pharmaceutical company on internal investigations in numerous European countries, including on corruption and



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### Languages

English  
French  
German

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### Practices

Investigations, White Collar, and  
Fraud  
Business and Human Rights

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### Industries

Life Sciences and Health Care  
Technology and Telecoms

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### Areas of focus

Agency Investigations

antitrust allegations and potential compliance violations.

Conducting an investigation for a worldwide leading medical supplies producer (DAX 40), relating to potential embezzlement, bribery and tender violations in Ukraine.

Conducting a comprehensive internal investigation for a leading DAX 40 company into product compliance and fraud allegations and defending the company in the related public prosecutor proceedings.

Conducting an internal investigation in various European countries for a worldwide acting healthcare distributor (Fortune 500) into allegations around the CE certificate.

Advising a leading global Fortune 500 company on internal investigation in connection with proceedings by the Italian public prosecutor's office for possible tax evasion/bribery of public officials.

Advising a global manufacturer of medical devices on updating their global compliance system, on updating policies, procedures and organizational structure, setting up a corresponding organisation.

## Awards and rankings

- Frequently recommended lawyer for Compliance, *JUVE Handbook, 2023/2024*
- Recommended lawyer for Compliance, *WirtschaftsWoche, 2024*
- Recommended lawyer for Compliance, *Kanzleimonitor, 2023/2024*
- Recommended lawyer for Compliance, *Legal 500 Germany, 2024*
- Recommended lawyer for Internal Investigations, *Legal 500 Germany, 2024*
- "Désirée Maier has profound experience in compliance and investigation support", *Legal 500 Germany, 2023*

## Latest thinking and events

Bribery and Corruption

Dawn Raids

Whistleblowing

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## Education and admissions

### Education

Second State Exam in Law, Bavaria, 2012

First State Exam in Law, University of Augsburg, 2010

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- Hogan Lovells Publications
  - Guide on Internal Investigations in Germany 2023
- News
  - Germany takes a tougher stance against bypassing Russia Sanctions via third countries
- News
  - Germany's new draft bill to transpose the EU Whistleblower Protection Directive
- Press releases
  - Statkraft closes the acquisition of the Breeze Three portfolio of renewable assets in Germany and France
- Hogan Lovells Publications
  - Guide on Internal Investigations in Germany 2021
- Webinar
  - European Green Deal