

Carin C. Carithers

Partner

Washington, D.C.

Biography

A successful M&A transaction often hinges on retaining and motivating a target company's management team and workforce. To help our clients achieve their goals, Carin Carithers works hand-in-hand with members of the firm's Corporate & Finance practice group and our clients' human resource professionals to ensure that issues related to executives, employees, and employee benefits are carefully considered and negotiated in the transaction.

Carin provides practical advice in an area that is complex and constantly evolving. In addition to her work supporting the firm's M&A activities, Carin routinely advises clients on the implementation of tax-qualified, non-tax qualified, welfare benefit, and equity compensation plans. Additionally, she works with clients to negotiate employment and severance agreements and change-in-control bonus arrangements.

Representative experience

Audi, BMW, and Daimler in connection with their purchase, as a consortium, of the HERE mapping business from Nokia.

Advising Amplimmune on its sale to AstraZeneca and MedImmune.

Ford Motor Co. in its sale of Volvo Cars to Zhejiang Geely Holding Group Co., Ltd, and in its sale of Jaguar and Land Rover to Tata Motors Limited.



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Practices

Executive Compensation, Employee Benefits, and Share Incentives

Tax

Pensions

Industries

Private Capital

Sports, Media and Entertainment

Areas of focus

Stock and Cash Based Incentives

Compensation Committee

Public Company Mergers and Acquisitions

Carve-outs, Spin-offs, and Split-offs

Advising Laboratory Corporation of America on its acquisition of Covance.

Advising On2 Technologies on its acquisition by Google.

Advising The Advisory Board Company on its acquisition of Royall & Company.

Advising UnitedHealth Group on its acquisitions of MedExpress, MedSynergics, Surgical Care Affiliates, and other transactions.

Advising Cisco Systems, Inc. on its acquisition of ParStream GmbH and its separate acquisition of the Advanced Analytics business from Sagezza Inc.

Advising 21st Century Fox on its formation of National Geographic Partners with The National Geographic Society and that entity's acquisition of National Geographic's media-related businesses.

Advising One Rock Capital Partners on its acquisitions of Dixie Electric, Airxcel, Petroplex Acidizing, Kova, Compass Chemicals, Orion Food Systems, Summit Research Labs, and Monarch.

Lockheed Martin Corporation on the combination of its IT and Technical Services businesses with Leidos in a US\$5.0bn Reverse Morris Trust transaction.

PPG Industries, Inc. on its US\$1.05bn acquisition of the North American architectural coatings business of Akzo Nobel, N.V.

Acquisition by KBR, Inc., of SGT, Inc., a provider of award-winning, high-value engineering, mission operations, scientific, and IT service solutions to federal government agencies.

Advised DLH Holdings, a health care services contractor, on its US\$70m acquisition of Social & Scientific Systems, a public health research organization.

Advised HC2 Holdings, Inc. on the US\$250m sale of Global Marine Group, an offshore engineering services provider of which HC2 indirectly owned approx. 73%, to J.F. Lehman & Co.

Cross-border Mergers and Acquisitions

Private Equity and Venture Capital Funds

Education and admissions

Education

J.D., University of Virginia School of Law, 1999

B.A., Princeton University, 1994

Bar admissions and qualifications

District of Columbia

Georgia (inactive)

New York

Awards and rankings

- Labor and Employment: Employee Benefits and Executive Compensation: Transactions, *Legal 500 US*, 2015-2019
- Labor and employment: Employee benefits, executive compensation and retirement plans: transactions, Recommended, *Legal 500 US*, 2021
- Employee Benefits & Executive Compensation (District of Columbia), *Chambers USA*, 2021-2022

Latest thinking and events

- Press releases
 - Hogan Lovells guides Kenco Logistics in Pritzker Capital investment
- Press releases
 - Hogan Lovells advises Navis Capital Partners on the sale of B Medical Systems S.à r.l. to Azenta, Inc.
- Press releases
 - Hogan Lovells advises Major League Cricket in financing to drive American Cricket development
- Press releases
 - Hogan Lovells advises ID Logistics on its acquisition of Kane Logistics in the US
- Press releases
 - Hogan Lovells advises Labcorp in strategic laboratory agreement with Ascension
- Press releases
 - Hogan Lovells advises Labcorp on US\$575 million acquisition of Personal Genome Diagnostics