

Maria Benbrahim

Partner

Amsterdam

Biography

Clients turn to Maria Benbrahim for a sharp and focused lawyer, with not only a deep understanding of employment/corporate law, but also a down to earth and practical mind-set.

Her assistance is sought when clients are in need of high-quality pragmatic advice in complex employment/corporate matters. As she is a pro-active and dedicated lawyer, Maria is a genuine problem-solver who delivers explicit solutions to complex issues.

She has a hands-on mentality to all employment/corporate subjects, whether they're related to employee consultation, works councils, restructuring, M&A transactions, due diligence, senior executive dismissals, remuneration reforms, requirements within the financial sector or corporate governance rules. Maria efficiently and effectively helps clients to take obstacles by outlining a clear legal framework, possibilities and risks before reaching a practical solution or advice.

Furthermore she advises on employment agreements and policies, confidentiality and non-compete arrangements, employee incentive and share plans and employee benefits. Moreover, Maria is experienced in advising about whistleblowing requirements as well as contractual documentations and remuneration rules in the semi-public industry.

Maria regularly speaks on conferences and gives



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Languages

Arabic
Dutch
English
French
German

Practices

Administrative and Public Law
Antitrust and Competition
Restructuring and Special Situations
Commercial
Complex Contracting
Employment
Executive Compensation, Employee Benefits, and Share Incentives
Financial Services

lectures, mostly in connection with the position of board members, employee consultation and she also publishes in legal journals, for instance on the topic of whistleblowing and remuneration in the financial and semi-public sector.

Clients therefore rely on her well-considered advice and her sharp eye for solutions to problems.

Awards and rankings

- Employment, *Legal 500 EMEA*, 2018-2019

Latest thinking and events

- Press releases
 - Hogan Lovells advises Bencis on the sale of Ceban to Medios
- Hogan Lovells Events
 - ESG and Green working conditions Dutch employment Webinar
- News
 - New Year, new Dutch employment law rules!
- Press releases
 - Hogan Lovells advises De Goudse on the sale of their majority stake in VLC & Partners to Howden Insurance
- News
 - Netherlands: Works Council Chronical 2023
- News
 - Netherlands: Update on ESG Legislation

Mergers and Acquisitions

Commercial Litigation

Technology Litigation

Insurance Litigation

Areas of focus

Agency and Distribution

Bribery and Corruption

Business critical restructuring:
pension issues

Business Restructuring and Tax

Buy Outs

Buy-ins and Buy-outs

Compensation Committee

Corporate and Commercial
Transactions

Cross-border Restructuring and
Insolvency

Data Protection

IERP Dispute Resolution

Fashion and Luxury Brands

Breach Preparedness, Response,
Investigation, and Communications

IT Outsourcing

Labor and Employment Matters in
Education Institutions

Logistics

Management Incentive Plans

Outsourcing

Pensions Litigation

Technology Contracts

Workplace Privacy

Whistleblowing

Education and admissions

Education

Eggers Instituut, Post-Academic
Course Labour, Corporate and
Employee Consultation, University
of Amsterdam, 2013

Master of Laws, Leiden University,
2007

Bar admissions and qualifications

Amsterdam

Court admissions

Dutch Courts
