

Management Incentive Plans

Management incentivization is a critical factor in the success of your investment. How you structure management incentivization packages in a tax efficient manner is also key.

We help structure, draft, and negotiate management incentivization packages in the context of buyouts and equity roll overs. Collaborating with our tax, employment, and management incentive colleagues, we advise on the best structure and negotiate the key terms that work for you. We're adept at handling any management issues that arise throughout the investment process.

Latest thinking and events

News

Tax treatment of Carried Interest in Germany – Case law confirmed by Federal Tax Court

News

Private equity – Navigating manager exits and management incentives in challenging times

Insights and Analysis

Debt for equity swaps in private equity backed companies financed by private debt funds

News

SBIC Program Updates: SBA Proposes Technical Amendments to 2023 Reforms and Significant Change to Passive Business Rule

News

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Practices

Private Equity

CTA regulations set to take effect in January 2024 with obligations for some private fund sponsors

News

Minority equity sell-down transactions