

Civil Rights Compliance

We have broad and deep experience with civil rights laws relating to students and employees. At Hogan Lovells, we counsel education-sector clients on compliance, and we represent them in government agency investigations and in state and federal court.

We advise on race, sex, disability, age, and religious discrimination; initiatives to increase diversity among students, faculty, and staff; racial, sexual, and disability harassment; sexual violence; race- and gender-based programs; and First Amendment issues. At the K-12 level, we have extensive experience with equitable access to programs and resources, programs for English Language Learners, Section 504 and IDEA requirements, and integration and desegregation.

Representative experience

Represented private universities in U.S. Department of Education OCR investigations and compliance reviews concerning race-conscious admissions and financial aid.

Advised universities and colleges on policies and procedures related to sexual assault on campus.

Represented university operating in the Middle East in an EEOC investigation of a U.S. faculty member's age discrimination claim.

Represented school district in U.S. DOJ investigation regarding alleged racial discrimination and negotiation of consent decree.

Contacts

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Former D.C. Attorney General Karl Racine joins
Hogan Lovells' Washington, D.C. office